

Rules for selecting participants to Workshops

(approved by the MC on the 16/02/2021)

Based on the exchanges during the general kick-off meeting, we came up with the following rules for selecting participants for the varied types of workshops (NB: please note that even if some of them involve some transfer of knowledge, these are not training schools):

• **Methodological WORKSHOPS of WG1. Main aim = to improve methods by exchanging knowledge/expertise among participants.**

PRIORITY RULE = relevant expertise > people from diverse countries (including ITC) > participants with low experience (ECI status) > gender balance:

- min 50% of experienced participants with relevant & balanced expertise
- at least 10 countries represented, max 3 participants per country (if justified by expertise) + min 35% of participants from ITC
- min 25% of participants = ECI
- min 35% of participants = female

• **Transfer of Knowledge WORKSHOPS (or Training Schools) of WG1, WG2 and WG3. Main aim = to transfer expertise/ methodological knowledge from experts ("trainers") to neophytes ("trainees").**

PRIORITY RULE = relevant expertise (for "trainers") > neophyte status + varied expertise (for "trainees") > diverse countries (including ITC) > gender balance (for "trainees"):

- max 35% of "trainers" (all with relevant expertise, maximum 2 per country)
- "trainees" = min 75% of neophytes (priority to ECI), with balanced expertise and gender ratio
- at least 10 countries represented, max 3 "trainees" per country (and only if justified by varied expertise) with min 35% from ITC
- min 35% of participants = female

- WG3: include stakeholders

• **Conceptual Thinking / Practical WORKSHOPS of WG1, WG2 and WG3. Main aim = to advance concepts and build on new approaches.**

PRIORITY RULE = varied + relevant expertise > people from diverse countries (including ITC) > gender balance + participants with low experience (ECI status):

- max 35% of "trainers" (all with relevant expertise, maximum 2 per country)
- min 75% of participants = from balanced and relevant fields of expertise
- at least 10 countries represented, max 5 participants per country (and only if justified by their expertise) with min 20% from ITC
- min 35% of participants = female

- min 20% of participants = ECI